GREENSBORO FREE LIBRARY TRUSTEE MEETING September 28, 2021

Present: Becky Arnold, Virginia Lapierre, Carol Reynolds, Anthony Acheson, Krissie Ohlrogge, John Miller, Jennifer Lucas, Paula Davidson, Karl Stein

- 1. Meeting called to order at 3:04.
- 2. Minutes of the special meeting on 9/17/21 were approved as distributed with a motion by Virginia and a second by Anthony.
- 3. Revision to the agenda: Covid discussion with Karl Stein in his role as the health officer for the Greensboro/Stannard Covid Relief Committee. Much information was given to the Trustees to consider as they worked to develop a procedure to meet the safety needs of the library. Karl urged double masking for unvaccinated staff and volunteers along with a zero tolerance for symptoms. Once a week testing was advisable. Anthony moved to adopt a procedure that requires staff and volunteers to get vaccinated or to participate in weekly testing. Becky seconded this. Jennifer proposed an amendment to include that the testing be verifiable and not at the inconvenience of the library. Krissie seconded this. This was amended to require staff and volunteers to let the library know that their weekly testing has been completed. This procedure will be reviewed monthly by the human resource committee with advice from Karl Stein. This passed with one abstention. It was also recommended that unvaccinated staff/volunteers be double masked. This is to go into effect on October 5, 2021.
- 4. Librarian's Report: An emailed report was submitted for review prior to the meeting. It was suggested that a budget committee be formed. Paula and Jennifer will develop the budget and bring it to the human resource committee for review. Discussion about salary was held. The color printer needs replacement- in the meantime, Becky will assist with the library needs.
- 5. Youth Librarian's Report: An emailed report was submitted for review prior to the meeting.
- 6. Treasurer's Report: Reports were received for review prior to the meeting. Jennifer expressed concerns about spending being over-budget. She received notification from Vanguard and is now the authorized person on the accounts and can proceed with the finance committee's recommendations.
- 7. Technology Support: Tom Anastasio suggests that a WAP- Wireless Access Point- be purchased to spread internet to the backyard space.
- 8. Facility Needs: Four tables will be purchased- 2 for downstairs and 2 for upstairs using deferred maintenance funds.
- 9. Newsletter: Work will commence on this.
- 10. Adjourn @ 5:00

Submitted by Carol Reynolds