Library board meeting January 25, 2022.

Present were Becky Arnold, Paula Davidson, Krissie Ohlrogge, Jennifer Lucas, Anthony Acheson, John Miller, Beth Meachem and Tim Breen.

The minutes from December 28, 2021 were approved.

Paul Fixx has expressed a lack of interest in providing technical support. A discussion of alternatives followed.

The librarian's report reflected that the circulation for January was low, and the staff had done lots of culling while things were slow. We have just finished our first year of auto-renewals which has been deemed successful and there was some discussion of having a three-week lending period instead of two. At this point we're leaving it at two weeks.

Other libraries have been putting out info-graphics to promote the library, and there was a discussion whether we should do one. Paula said she'd try.

Emily's report on the children's programs mentioned that the kits are a great hit. We also have snow shoes to lend.

Jennifer Lucas, the treasurer then gave her report. Our income from endowments was \$9,813, we have \$8,041 in unrealized gains from investments, and our net revenue is \$3,477. We take 4% of our endowment income and use it for the library.

We have \$71k in our bank account, 50% in cash reserves, 25% in money markets, 25% in Vanguard. We have 7 endowment funds.

We also have a reserve fund – money that has come as a bequest, usually with strings attached.

Human resources did not meet and Becky was unable to get in touch with local health officer Karl Stein to discuss Covid 19 and mask policies.

The evaluation for Paula Davidson is in its final stages.

A chili dinner is set for February 25, to be a drive-by pick up at the church staging area. Something will be on display instead of a talent show, and there will be a reading available through the internet.

There was a discussion of the tax appropriations for the library. Two requests will show up in the ballot, one for \$25k and one for \$5k and we discussed how to make it clear we

need both. Virginia came up with the slogan "two thumbs up for the library" and put together a sample graphic.

There was a discussion about why there were two votes instead of one and we discussed letters to the gazette, notice on Front Porch Forum, possibly a fact sheet.

Back to the chili dinner, where we need posters and signup sheets. We'll be planning to feed 200.

At the Town meeting we'll be needing two new alternates.

We need a strategic planning restart – sometime after town meeting. The last strategic planning went through 2023.

A revitalization of the fund-raising committee is needed.

Paula needs feedback on the meeting room policy sheet – the board members need to read it and send her feedback. We will vote on this next meeting.

The meeting was adjourned.

Respectfully submitted, Krissie Ohlrogge